EXHIBIT E

Summary of Marchand ICS Group Expenses

Service Description	Amount
Radio program expenses	\$6,000.00
Graphics creation, design, and support	\$400.00
Teleconference services	\$79.00
Email Marketing	\$384.00
Advertising for retiree outreach	\$9,227.96
Media monitoring services	\$873.60
Web analytic services	\$396.00
Website domain hosting	\$399.54
Printing	\$663.43
TOTAL	\$18,423.53